

Minutes of the Special Meeting of the Elected Officials
of Rio Rico Medical & Fire District held on March 5th, 2019

1. Meeting called to order by Brad Beach at 5:32p.m.
2. Pledge of Allegiance.
3. Call to the public. None
4. Roll call for board members
Present: Brad Beach, Dean Davis, Mike Vohland and Michael Carlson
Absent: Frank Bejarano
5. New Business:
 - a. Possible Executive Session – The Fire Board may vote to go into Executive Session pursuant to A.R.S. 38-431.03(A)(3) for discussion or consultation with the attorney for the District regarding correspondence alleging potential policy violation against the Fire Chief.
 - i. Note: Executive sessions are confidential pursuant A.R.S. section 38-431.03(C).
 - ii. Note: No action is taken during an executive session. Any action taken by the Board will take place during an open meeting.
 - iii. Note: The attorney for the District may participate in the meeting in-person or telephonically/ electronically.Motion to move in to Executive Session made by Mike Vohland, second by Dean Davis. Entered Executive Session at 5:33 p.m.

Returned from Executive Session at 6:28 p.m.
 - b. Discussion and possible action in response to correspondence alleging potential policy violation against the Fire Chief, including but not limited to:
 - i. Determine Board response to correspondence.
 - The District is in receipt of correspondence alleging potential violation of policy by the Fire Chief
 - ii. Possible assignment of external investigator to investigate allegations and report to the Board.
 - Michael Carlson moved that the District use its external investigator Katherine Baker to conduct an investigation and submit her report to the Board and further moved that Ms. Baker conducts her investigation with the full authority of the Board. Motion second by Mike Vohland. Motion passed unanimously by verbal vote.
 - Brad Beach reminded everyone;
 - a. Retaliation is prohibited and the District will not tolerate retaliation against an employee for bringing a good faith complaint and will not tolerate retaliation against anyone for good faith participation in the investigation; and,
 - b. employees are expected to cooperate fully with the investigator
 - Effective immediately, this matter is in the hands of the investigator.
 - No further action is required on this matter at this time.
6. Adjournment: Motion to adjourn made by MikeVohland, second by Michael Carlson. Adjourned 6:34 p.m.

Dated this _____ day of _____, 2019.

Rio Rico Medical & Fire District Elected Official

Dr. Frank Bejarano,

Clerk of the Board